

A scenic landscape photograph featuring a winding asphalt road with a stone balustrade in the foreground. The road curves to the right, overlooking a large body of water (likely a lake or bay) and distant mountains. The sky is clear and blue. The overall scene is bright and natural.

Best Practices: Theories from the Field

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Norland & Johnson
Hubbard
Faast
DeYoe
Garland & Adams
Reed

Practice

Theory



A photograph of a waterfall cascading down a mossy rock in a lush green forest. The water is white and frothy as it falls, surrounded by dense green foliage and trees. The scene is bright and natural.

Best Practices in knowledge transfer

**Learner-centric
Credible research-based info
Rigorous evaluation
Fair, open and honest**

Learner-centric

Adopt
“less is more”
philosophy

Incorporate
teaching
modalities

Conduct ongoing
needs assessments

Document
achievements

Adapt to
adult learners’
self-directing
nature

Create positive
learner environments

Credible research-based information

Scrutinize materials

Offer continuum
of alternatives & consequences

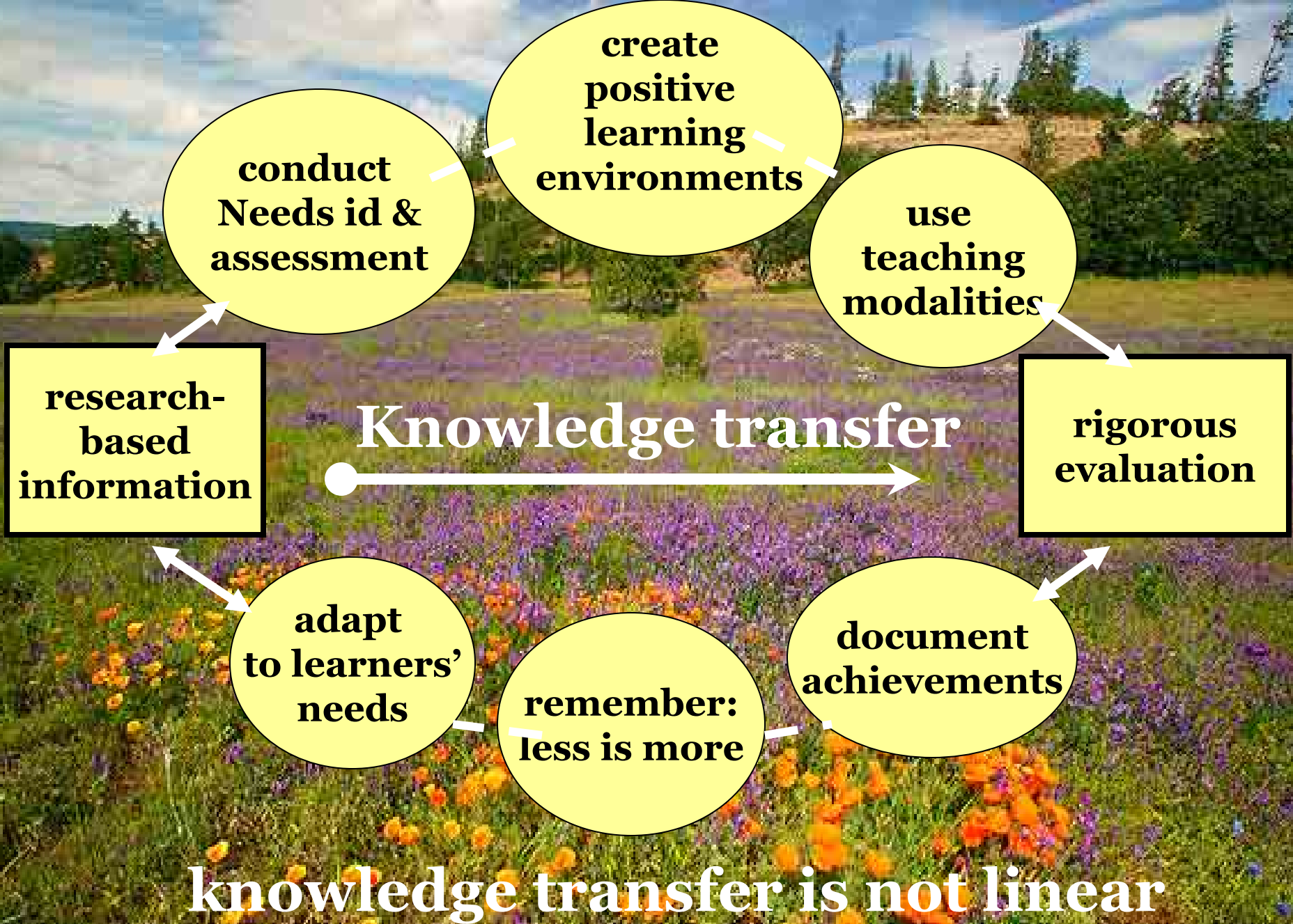
Provide diagnostic tools
to distinguish +/- values

Equip learners
with decision-making strategies

A photograph of a stone archway framing a scenic view of a lake and mountains. The archway is made of dark, textured stone. The view through the arch shows a large blue lake in the distance, surrounded by green hills and mountains. A road and a street lamp are visible in the foreground of the view.

Rigorous evaluation

Bennett's Hierarchy
TOP
LOGIC models





Fair

Open

Honest



B

**Bridging
knowledge transfer
theory and practice**